



## Occupational Health and Safety Policy

August 2010

Since our success is based on the excellence of our employees we aspire to provide them a secure and comfortable working environment that keeps them healthy and motivated.

To meet this commitment we provide appropriate resources, information, instructions, trainings and supervisions to our employees and contractors in order to qualify them to perform their job safely.

OMICRON expects employees at all levels to be aware of and meet or exceed their minimum legal duties. This includes co-operation in all aspects of health and safety matters and taking care of their own safety and that of others, both from within the company and from outside.

We ensure that our systems are in place. That allows us to maintain, monitor and continually improve our health and safety performance. All our employees and contractors are obliged to keep the instructions given and to cooperate in improving all procedures.

The policy and the way it is operated will be reviewed at least annually and more often if the business changes in nature or size. Any revision necessary to improve our health and safety performance will be made and then reported to all relevant stakeholders.

The health and safety manager is responsible for the OHSAS management system and reports to the company's management frequently.

Manfred Strauss

Managing Director